

**Yukon 2018-2019 Compensation Schedule
BACHELORS**

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
Step	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Vision & Life Insurance	Total District Compensation	Cash In Lieu of Insurance	OR Flexible Benefit Allowance
0.00	38,500.00	60.15	2,848.09	138.00	41,546.24	836.52	7,138.80
1.00	38,754.00	103.41	2,823.94	138.00	41,819.35	836.52	7,138.80
2.00	39,245.00	145.65	2,818.66	138.00	42,347.31	836.52	7,138.80
3.00	39,737.00	188.15	2,813.19	138.00	42,876.34	836.52	7,138.80
4.00	40,228.00	233.33	2,804.97	138.00	43,404.30	836.52	7,138.80
5.00	40,732.00	278.76	2,797.48	138.00	43,946.24	836.52	7,138.80
6.00	41,237.00	325.26	2,788.99	138.00	44,489.25	836.52	7,138.80
7.00	41,745.00	372.82	2,779.66	138.00	45,035.48	836.52	7,138.80
8.00	42,252.00	421.44	2,769.21	138.00	45,580.65	836.52	7,138.80
9.00	42,759.00	471.12	2,757.69	138.00	46,125.81	836.52	7,138.80
10.00	43,374.00	521.87	2,753.23	138.00	46,787.10	836.52	7,138.80
11.00	43,901.00	573.67	2,741.09	138.00	47,353.76	836.52	7,138.80
12.00	44,425.00	626.54	2,727.66	138.00	47,917.20	836.52	7,138.80
13.00	44,948.00	680.48	2,713.09	138.00	48,479.57	836.52	7,138.80
14.00	45,472.00	735.47	2,697.54	138.00	49,043.01	836.52	7,138.80
15.00	46,015.00	791.53	2,682.35	138.00	49,626.88	836.52	7,138.80
16.00	46,549.00	848.65	2,665.43	138.00	50,201.08	836.52	7,138.80
17.00	47,109.00	906.83	2,649.40	138.00	50,803.23	836.52	7,138.80
18.00	47,669.00	966.07	2,632.31	138.00	51,405.38	836.52	7,138.80
19.00	48,229.00	1,026.38	2,614.15	138.00	52,007.53	836.52	7,138.80
20.00	48,809.00	1,087.75	2,596.43	138.00	52,631.18	836.52	7,138.80
21.00	49,396.00	1,150.18	2,578.19	138.00	53,262.37	836.52	7,138.80
22.00	50,017.00	1,213.68	2,561.43	138.00	53,930.11	836.52	7,138.80
23.00	50,637.00	1,278.23	2,543.54	138.00	54,596.77	836.52	7,138.80
24.00	51,257.00	1,343.85	2,524.59	138.00	55,263.44	836.52	7,138.80
25.00	52,808.00	1,410.53	2,574.65	138.00	56,931.18	836.52	7,138.80
26.00	53,360.00	1,410.53	2,616.20	138.00	57,524.73	836.52	7,138.80
27.00	53,912.00	1,410.53	2,657.75	138.00	58,118.28	836.52	7,138.80
28.00	54,464.00	1,410.53	2,699.30	138.00	58,711.83	836.52	7,138.80
29.00	55,016.00	1,410.53	2,740.85	138.00	59,305.38	836.52	7,138.80
30.00	55,568.00	1,410.53	2,782.39	138.00	59,898.92	836.52	7,138.80
31.00	56,120.00	1,410.53	2,823.94	138.00	60,492.47	836.52	7,138.80
32.00	56,672.00	1,410.53	2,865.49	138.00	61,086.02	836.52	7,138.80
33.00	57,224.00	1,410.53	2,907.04	138.00	61,679.57	836.52	7,138.80
34.00	57,776.00	1,410.53	2,948.59	138.00	62,273.12	836.52	7,138.80
35.00	58,328.00	1,410.53	2,990.14	138.00	62,866.67	836.52	7,138.80
36.00	58,988.00	1,410.53	3,039.81	138.00	63,576.34	836.52	7,138.80
37.00	59,648.00	1,410.53	3,089.49	138.00	64,286.02	836.52	7,138.80
38.00	60,308.00	1,410.53	3,139.17	138.00	64,995.70	836.52	7,138.80
39.00	60,968.00	1,410.53	3,188.85	138.00	65,705.38	836.52	7,138.80
40.00	61,628.00	1,410.53	3,238.52	138.00	66,415.05	836.52	7,138.80
41.00	62,288.00	1,410.53	3,288.20	138.00	67,124.73	836.52	7,138.80
42.00	62,288.00	1,410.53	3,288.20	138.00	67,124.73	836.52	7,138.80
43.00	62,288.00	1,410.53	3,288.20	138.00	67,124.73	836.52	7,138.80
44.00	62,288.00	1,410.53	3,288.20	138.00	67,124.73	836.52	7,138.80
45.00	62,288.00	1,410.53	3,288.20	138.00	67,124.73	836.52	7,138.80

- (A) Step Salary placement level
- (B) Base Salary Negotiated salary level
- (C) Additional Salary (TRS Credit) Statutory required payment to certified staff as additional compensation
- (D) Employer Paid Retirement 7% of Total Compensation (F) less Additional Salary (TRS Credit) (C)
- (E) Vision & Life Insurance Employer paid vision insurance + \$10,000 life insurance
- (F) Total District Compensation Sum of (B) through (E)
- (G) Cash In Lieu of Insurance Flexible Benefit Allowance (FBA) - Teachers not enrolled in the State's Health Insurance Plan
- (H) Flexible Benefit Allowance Flexible Benefit for major medical coverage (\$594.90 per month until Dec 31, 2018 / \$594.90 after Jan 1, 2019)

**Yukon 2018-2019 Compensation Schedule
MASTERS**

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
Step	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Vision & Life Insurance	Total District Compensation	Cash In Lieu of Insurance	OR Flexible Benefit Allowance
0.00	39,700.00	60.15	2,938.41	138.00	42,836.56	836.52	7,138.80
1.00	40,094.00	103.41	2,924.81	138.00	43,260.22	836.52	7,138.80
2.00	40,585.00	145.65	2,919.52	138.00	43,788.17	836.52	7,138.80
3.00	41,077.00	188.15	2,914.05	138.00	44,317.20	836.52	7,138.80
4.00	41,568.00	233.33	2,905.83	138.00	44,845.16	836.52	7,138.80
5.00	42,072.00	278.76	2,898.34	138.00	45,387.10	836.52	7,138.80
6.00	42,577.00	325.26	2,889.85	138.00	45,930.11	836.52	7,138.80
7.00	43,085.00	372.82	2,880.52	138.00	46,476.34	836.52	7,138.80
8.00	43,592.00	421.44	2,870.07	138.00	47,021.51	836.52	7,138.80
9.00	44,100.00	471.12	2,858.62	138.00	47,567.74	836.52	7,138.80
10.00	44,783.00	521.87	2,859.28	138.00	48,302.15	836.52	7,138.80
11.00	45,310.00	573.67	2,847.15	138.00	48,868.82	836.52	7,138.80
12.00	45,834.00	626.54	2,833.72	138.00	49,432.26	836.52	7,138.80
13.00	46,358.00	680.48	2,819.22	138.00	49,995.70	836.52	7,138.80
14.00	46,881.00	735.47	2,803.59	138.00	50,558.06	836.52	7,138.80
15.00	47,425.00	791.53	2,788.48	138.00	51,143.01	836.52	7,138.80
16.00	47,984.00	848.65	2,773.44	138.00	51,744.09	836.52	7,138.80
17.00	48,544.00	906.83	2,757.41	138.00	52,346.24	836.52	7,138.80
18.00	49,104.00	966.07	2,740.32	138.00	52,948.39	836.52	7,138.80
19.00	49,664.00	1,026.38	2,722.16	138.00	53,550.54	836.52	7,138.80
20.00	50,245.00	1,087.75	2,704.52	138.00	54,175.27	836.52	7,138.80
21.00	50,857.00	1,150.18	2,688.15	138.00	54,833.33	836.52	7,138.80
22.00	51,477.00	1,213.68	2,671.32	138.00	55,500.00	836.52	7,138.80
23.00	52,098.00	1,278.23	2,653.51	138.00	56,167.74	836.52	7,138.80
24.00	52,718.00	1,343.85	2,634.56	138.00	56,834.41	836.52	7,138.80
25.00	54,305.00	1,410.53	2,687.33	138.00	58,540.86	836.52	7,138.80
26.00	54,869.00	1,410.53	2,729.78	138.00	59,147.31	836.52	7,138.80
27.00	55,433.00	1,410.53	2,772.23	138.00	59,753.76	836.52	7,138.80
28.00	55,997.00	1,410.53	2,814.69	138.00	60,360.22	836.52	7,138.80
29.00	56,561.00	1,410.53	2,857.14	138.00	60,966.67	836.52	7,138.80
30.00	57,125.00	1,410.53	2,899.59	138.00	61,573.12	836.52	7,138.80
31.00	57,809.00	1,410.53	2,951.07	138.00	62,308.60	836.52	7,138.80
32.00	58,493.00	1,410.53	3,002.56	138.00	63,044.09	836.52	7,138.80
33.00	59,177.00	1,410.53	3,054.04	138.00	63,779.57	836.52	7,138.80
34.00	59,861.00	1,410.53	3,105.52	138.00	64,515.05	836.52	7,138.80
35.00	60,545.00	1,410.53	3,157.01	138.00	65,250.54	836.52	7,138.80
36.00	61,241.00	1,410.53	3,209.39	138.00	65,998.92	836.52	7,138.80
37.00	61,937.00	1,410.53	3,261.78	138.00	66,747.31	836.52	7,138.80
38.00	62,633.00	1,410.53	3,314.17	138.00	67,495.70	836.52	7,138.80
39.00	63,329.00	1,410.53	3,366.56	138.00	68,244.09	836.52	7,138.80
40.00	64,025.00	1,410.53	3,418.94	138.00	68,992.47	836.52	7,138.80
41.00	64,721.00	1,410.53	3,471.33	138.00	69,740.86	836.52	7,138.80
42.00	64,721.00	1,410.53	3,471.33	138.00	69,740.86	836.52	7,138.80
43.00	64,721.00	1,410.53	3,471.33	138.00	69,740.86	836.52	7,138.80
44.00	64,721.00	1,410.53	3,471.33	138.00	69,740.86	836.52	7,138.80
45.00	64,721.00	1,410.53	3,471.33	138.00	69,740.86	836.52	7,138.80

- (A) Step Salary placement level
- (B) Base Salary Negotiated salary level
- (C) Additional Salary (TRS Credit) Statutory required payment to certified staff as additional compensation
- (D) Employer Paid Retirement 7% of Total Compensation (F) less Additional Salary (TRS Credit) (C)
- (E) Vision & Life Insurance Employer paid vision insurance + \$10,000 life insurance
- (F) Total District Compensation Sum of (B) through (E)
- (G) Cash In Lieu of Insurance Flexible Benefit Allowance (FBA) - Teachers not enrolled in the State's Health Insurance Plan
- (H) Flexible Benefit Allowance Flexible Benefit for major medical coverage (\$594.90 per month until Dec 31, 2018 / \$594.90 after Jan 1, 2019)

**Yukon 2018-2019 Compensation Schedule
DOCTORATE**

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
Step	Base Salary	Additional Salary (TRS Credit)	Employer Paid Retirement	Vision & Life Insurance	Total District Compensation	Cash In Lieu of Insurance	OR Flexible Benefit Allowance
0.00	40,900.00	60.15	3,028.73	138.00	44,126.88	836.52	7,138.80
1.00	41,484.00	103.41	3,029.43	138.00	44,754.84	836.52	7,138.80
2.00	41,975.00	145.65	3,024.15	138.00	45,282.80	836.52	7,138.80
3.00	42,467.00	188.15	3,018.68	138.00	45,811.83	836.52	7,138.80
4.00	42,958.00	233.33	3,010.45	138.00	46,339.78	836.52	7,138.80
5.00	43,462.00	278.76	3,002.96	138.00	46,881.72	836.52	7,138.80
6.00	43,968.00	325.26	2,994.55	138.00	47,425.81	836.52	7,138.80
7.00	44,499.00	372.82	2,986.95	138.00	47,996.77	836.52	7,138.80
8.00	45,030.00	421.44	2,978.30	138.00	48,567.74	836.52	7,138.80
9.00	45,562.00	471.12	2,968.66	138.00	49,139.78	836.52	7,138.80
10.00	46,406.00	521.87	2,981.44	138.00	50,047.31	836.52	7,138.80
11.00	46,963.00	573.67	2,971.57	138.00	50,646.24	836.52	7,138.80
12.00	47,499.00	626.54	2,959.04	138.00	51,222.58	836.52	7,138.80
13.00	48,035.00	680.48	2,945.44	138.00	51,798.92	836.52	7,138.80
14.00	48,570.00	735.47	2,930.72	138.00	52,374.19	836.52	7,138.80
15.00	49,127.00	791.53	2,916.59	138.00	52,973.12	836.52	7,138.80
16.00	49,752.00	848.65	2,906.51	138.00	53,645.16	836.52	7,138.80
17.00	50,372.00	906.83	2,895.00	138.00	54,311.83	836.52	7,138.80
18.00	50,992.00	966.07	2,882.42	138.00	54,978.49	836.52	7,138.80
19.00	51,612.00	1,026.38	2,868.78	138.00	55,645.16	836.52	7,138.80
20.00	52,254.00	1,087.75	2,855.73	138.00	56,335.48	836.52	7,138.80
21.00	52,902.00	1,150.18	2,842.08	138.00	57,032.26	836.52	7,138.80
22.00	53,558.00	1,213.68	2,827.95	138.00	57,737.63	836.52	7,138.80
23.00	54,215.00	1,278.23	2,812.86	138.00	58,444.09	836.52	7,138.80
24.00	54,871.00	1,343.85	2,796.61	138.00	59,149.46	836.52	7,138.80
25.00	56,539.00	1,410.53	2,855.48	138.00	60,943.01	836.52	7,138.80
26.00	57,127.00	1,410.53	2,899.74	138.00	61,575.27	836.52	7,138.80
27.00	57,715.00	1,410.53	2,944.00	138.00	62,207.53	836.52	7,138.80
28.00	58,303.00	1,410.53	2,988.25	138.00	62,839.78	836.52	7,138.80
29.00	58,891.00	1,410.53	3,032.51	138.00	63,472.04	836.52	7,138.80
30.00	59,479.00	1,410.53	3,076.77	138.00	64,104.30	836.52	7,138.80
31.00	60,175.00	1,410.53	3,129.16	138.00	64,852.69	836.52	7,138.80
32.00	60,871.00	1,410.53	3,181.55	138.00	65,601.08	836.52	7,138.80
33.00	61,567.00	1,410.53	3,233.93	138.00	66,349.46	836.52	7,138.80
34.00	62,263.00	1,410.53	3,286.32	138.00	67,097.85	836.52	7,138.80
35.00	62,959.00	1,410.53	3,338.71	138.00	67,846.24	836.52	7,138.80
36.00	63,703.00	1,410.53	3,394.71	138.00	68,646.24	836.52	7,138.80
37.00	64,447.00	1,410.53	3,450.71	138.00	69,446.24	836.52	7,138.80
38.00	65,191.00	1,410.53	3,506.71	138.00	70,246.24	836.52	7,138.80
39.00	65,935.00	1,410.53	3,562.71	138.00	71,046.24	836.52	7,138.80
40.00	66,679.00	1,410.53	3,618.71	138.00	71,846.24	836.52	7,138.80
41.00	67,375.00	1,410.53	3,671.09	138.00	72,594.62	836.52	7,138.80
42.00	67,375.00	1,410.53	3,671.09	138.00	72,594.62	836.52	7,138.80
43.00	67,375.00	1,410.53	3,671.09	138.00	72,594.62	836.52	7,138.80
44.00	67,375.00	1,410.53	3,671.09	138.00	72,594.62	836.52	7,138.80
45.00	67,375.00	1,410.53	3,671.09	138.00	72,594.62	836.52	7,138.80

- (A) Step Salary placement level
- (B) Base Salary Negotiated salary level
- (C) Additional Salary (TRS Credit) Statutory required payment to certified staff as additional compensation
- (D) Employer Paid Retirement 7% of Total Compensation (F) less Additional Salary (TRS Credit) (C)
- (E) Vision & Life Insurance Employer paid vision insurance + \$10,000 life insurance
- (F) Total District Compensation Sum of (B) through (E)
- (G) Cash In Lieu of Insurance Flexible Benefit Allowance (FBA) - Teachers not enrolled in the State's Health Insurance Plan
- (H) Flexible Benefit Allowance Flexible Benefit for major medical coverage (\$594.90 per month until Dec 31, 2018 / \$594.90 after Jan 1, 2019)